



***Girls Not Brides* strategy 2017-2020** **Report on the strategy development process**

Contents

1. Introduction
2. Background
3. Overview of the strategy development process
4. Overall participation and reach across the whole process
- Annex 1. Graphic showing the strategy development process
- Annex 2. Round 1 consultation: questions from the online survey
- Annex 3. Round 1 consultation: participation
- Annex 4. Round 2 consultation: participation
- Annex 5. Round 3 consultation: questions from the online feedback form
- Annex 6. Round 3 consultation: participation
- Annex 7. Round 3 consultation: outcomes from the consultation
- Annex 8. List of participating organisations

1. Introduction

This report provides an overview of the process to develop *Girls Not Brides* strategy 2017-2020, and the findings from each round of consultation. It is intended to be a 'one stop shop' for anyone seeking background information on the strategy development process.

2. Background

At the beginning of 2016, the *Girls Not Brides* secretariat launched an inclusive and comprehensive consultation process to develop a new strategy for 2017-2020 for the Partnership.

The strategy development process was designed to encourage the structured and inclusive engagement of all *Girls Not Brides* member organisations, both Anglophone and Francophone.

3. Overview of the strategy development process

For a diagrammatic overview of the process, please refer to Annex 1.

3.1 Set up

In November 2015, the *Girls Not Brides* secretariat issued a request for proposals from consulting firms or individual consultants with strong experience in strategy development. Following interviews with the top proposals received, a small Canadian consulting firm called StrategiSense was brought on to help design the strategy development process and run the first two rounds of consultation.

Detailed planning of the process took place in January and February 2016. A strategic analysis framework was developed to clarify the areas of inquiry and scope of the consultation.

At this stage it was agreed that *Girls Not Brides'* mission statement would not be opened up for consultation because it had been developed with member organisations and is only five years old.

During this time, the secretariat mobilised a [Member Reference Group](#) (MRG) to provide insight and guidance to both the strategy development process and content on an ongoing basis. The secretariat reached out to a diverse range of individuals from member organisations inviting them to join the MRG. The MRG had its first conference call in February where it provided valuable advice on the proposed strategy development process, the member engagement approach, and the strategic analysis framework.

3.2 Strategic analysis

This first phase of consultation, which took place between April and May 2016, aimed to identify *Girls Not Brides'* strengths, areas for development, opportunities and challenges, and potential future priorities (similar to a 'SWOT' analysis). Consultation methods included:

- Online survey: A survey was shared directly with key points of contact at each member organisation. The survey was open for six weeks, and was also available offline for those with limited internet connectivity. The questions from the survey are available in Annex 2.
- Virtual focus groups: The secretariat organised nine virtual focus groups of representatives from member organisations from a range of different constituencies and approaches. The MRG were also consulted virtually.
- In-country focus groups: The secretariat held in-country focus groups with member organisations during trips planned during the consultation period, and on the margins of major regional or international conferences where numerous members would be present.
- Interviews: One-on-one interviews were conducted by a representative from StrategiSense with a range of key external stakeholders, including donor government representatives, private funders, UN agencies and researchers. A number of national partnership coordinators were also interviewed.
- Survey for donors: The secretariat invited current funders of *Girls Not Brides* to share their insights via a brief online survey, which was based on a members' survey.

These consultations yielded over 350 rich and diverse inputs. An overview of participation rates in the consultation, can be found in the Annex 3.

During this time, StrategiSense also conducted a high level review of relevant literature, and desk research into models and best practices of other major global partnerships. A draft working document summarising these reviews, plus the consultation findings pertaining to the environmental scan (including internal strengths and weaknesses, and external opportunities and threats) was prepared by StrategiSense and helped to inform the final strategy and secretariat work planning. This report is available by emailing info@girlsnotbrides.org.

3.3 Thematic analysis

StrategiSense analysed the feedback during the consultation to identify several strategic implications or fundamental questions about the direction of *Girls Not Brides* over the next four years. These key themes and strategic and tactical questions, plus the key findings from the consultation that were relevant to the future strategy goals and objectives of *Girls Not Brides*, were summarised in a [discussion paper](#).

The MRG were invited to share their feedback on the draft discussion paper in writing, and their insights helped to strengthen the final version.

A second round of consultation was conducted in July and August 2016 on the questions posed in the discussion paper. Consultation methods included:

- Feedback form: *Girls Not Brides* member organisations and other stakeholders were invited to respond to the questions posed in the discussion paper from via an online form. The form was open for three weeks and was also available offline.
- Virtual focus groups: *Girls Not Brides* members were invited to sign up for virtual focus group discussions. These focus groups were scheduled at different times of the day that would be convenient for members based in different regions.
- In-country focus groups: The Africa team at the secretariat held in-country focus groups with members in the countries in which they are based: Dakar, Senegal and Nairobi, Kenya.
- Interviews: The secretariat had one-on-one conversations with key stakeholders ranging from private foundations, representatives from governments with high rates of child marriage, the UN, global partnerships, and international NGOs. One stakeholder submitted written feedback.

Over 250 people took part in this consultation, the vast majority from *Girls Not Brides* member organisations but also external stakeholders (see Annex 4 for more details of who participated).

3.4 Strategy development

The results of these two rounds of consultations were analysed and used to develop a [draft strategy](#), with goals and outcomes to guide the Partnership's work over the next four years. The MRG provided helpful insights on an initial draft during a conference call and in writing.

In late October 2016, the secretariat shared the draft strategy with *Girls Not Brides* member organisations and other stakeholders and invited feedback on its content. Consultation methods:

- Feedback form: Respondents were invited to share their feedback via an online form, which was open for three weeks. The questions from the feedback form are available in Annex 5.
- Webinars: The secretariat hosted webinars for *Girls Not Brides* members where the draft strategy was presented and explained, and where members could ask questions before sending their feedback. These webinars were scheduled at different times of the day that would be convenient for members based in different regions.

- National Partnership workshop: A session at the workshop for *Girls Not Brides* National Partnerships invited participants to share their feedback on the draft strategy.

Over 85 respondents submitted feedback via the feedback form. Details of who participated in this consultation are in Annex 6.

3.5 Finalisation and approvals

In November 2016, the secretariat analysed all the feedback received during the final round of consultations and made the relevant revisions to the draft strategy. The outcomes of that consultation are summarised in Annex 7.

Following the review of the strategy by the membership in November, and having conducted due diligence to ensure that the strategy reflected the voices of member organisations, the Board of Trustees were confident to formally endorse [the final strategy](#) on behalf of the Partnership in December 2016.

4. Overall participation and reach across the whole process

Overall, over 500 individuals took part in the consultations, from over 70 countries.

- Of those, 80% were from *Girls Not Brides* member organisations, and of these only 20% were from INGOs.
- Over 50% of respondents were based in Sub-Saharan Africa, and nearly 20% of respondents were based in South Asia.
- Over 30% of respondents represented youth perspectives, either self-identifying as youth or working within a youth-serving or youth-led organisation.
- Nearly 20% of respondents participated in the consultations more than once (the vast majority of which were from *Girls Not Brides* member organisations).
- The highest represented countries were:

USA	13%
Kenya	7%
Uganda	6%
India	5%
Pakistan	5%
- Nearly 15% of participants were French-speaking.
- Participants from outside the Partnership included representatives from:
 - Academics and researchers
 - Civil society organisations (not *Girls Not Brides* members)
 - Global Partnerships
 - Governments – both from high prevalence and donor countries
 - Individual advocates
 - International Organisations
 - INGOs
 - Private foundations

A list of participating organisations can be found in Annex 8.



Annex 2 – Round 1 consultation: questions from the online survey

I. YOUR ORGANISATION

1. Your name _____ 3. Organisation _____

2. Title _____ 4. Country location of respondent _____

5. Countries where your organisation operates: _____

6. Type of organisation: Please select the most relevant response

- International NGO Civil society organisation Community-based/grassroots organisation Faith-based organisation
- Women's collective Youth organisation Policy or research institute/think tank

7. Are you a youth-led organisation?

- Yes No Not sure

8. Please select the sector(s) that best describe the area(s) that your organisation operates in. Select all that apply

- | | | |
|--|--|---|
| <input type="checkbox"/> Education | <input type="checkbox"/> Health – General | <input type="checkbox"/> Health – Sexual and reproductive health |
| <input type="checkbox"/> Human Rights Law – General | <input type="checkbox"/> Human Rights Law – Women's rights | <input type="checkbox"/> Human Rights Law – Child rights/Child protection |
| <input type="checkbox"/> Poverty Alleviation | <input type="checkbox"/> Safety & security – General | <input type="checkbox"/> Safety & Security – Gender-based violence |
| <input type="checkbox"/> Safety & Security – Humanitarian crises/fragility | <input type="checkbox"/> Sustainable Development | <input type="checkbox"/> Other (please specify) _____ |

9. Which option best describes your organisation? Select one

- Our organisation has specific programmes addressing child marriage
- Our organisation has programmes which contain a sub-component on child marriage / child marriage is embedded within a broader programme
- Our organisation incorporates messaging about child marriage in its broader on-going work
- Our organisation does not currently address child marriage but wishes to start doing so
- None of the above

10. Which approaches to ending child marriage best characterises your organisation's work? Select all that apply

- Empowering women and girls Working with families and communities to change social norms Working to achieve access to services
- Working to achieve changes to laws and policies None of the above/not applicable Other (please specify) _____

11. At what level(s) does your organisation conduct its child marriage work? Select all that apply

- Community level National level Regional level International level None/Not applicable

12. Number of full-time staff and volunteers (Please exclude temporary and part-time staff and subscribing supporters in this number)

- 1-10 11-20 21-50 51-100 101-200 201+ Don't know

13. Year your organisation joined the Partnership: Select one

- 2011 2012 2013 2014 2015 2016 Don't know

II. PARTNERSHIP ENGAGEMENT

14. Why did your organisation join the Partnership? Select all that apply

- To contribute to the Partnership's goals Connect with others doing similar work
- Learn about what is happening in the field Learn about funding opportunities
- Learn about best practices Our organisation's key partners have joined
- Seek to share our best practices, research and knowledge Seek to receive knowledge and technical assistance
- Our organisation is already a leader in work to end child marriage Our organisation wants to become a leader in work to end child marriage
- Other (please specify) _____

15. How has your organisation engaged in the Partnership? Select all that apply

- Shared research, practice or lessons learned Developed joint policy recommendations with other members
- Engaged in joint advocacy or campaigns with other *Girls Not Brides* members Implemented joint programming or conduct research with other members
- Participated in *Girls Not Brides* National Partnership Used *Girls Not Brides* brand or name in your work

- | | |
|--|---|
| <input type="checkbox"/> Reported on important developments in your communities or country | <input type="checkbox"/> Participated in webinars, meetings or other opportunities to learn |
| <input type="checkbox"/> Participated in working groups or online Google groups coordinated by the <i>Girls Not Brides</i> Secretariat | <input type="checkbox"/> Contributed communications materials such as blog articles |
| <input type="checkbox"/> Participated in digital/social media activities | <input type="checkbox"/> Other (please specify) _____ |
| <input type="checkbox"/> Have not engaged yet / new member | |

16. What are the barriers to your organisation's engagement in the Partnership? *Select all that apply*

- | | |
|--|---|
| <input type="checkbox"/> Lack of funding to participate in Partnership activities | <input type="checkbox"/> Lack of staff capacity to participate in Partnership activities |
| <input type="checkbox"/> Limited internet access | <input type="checkbox"/> Geographically far from other Partnership members |
| <input type="checkbox"/> <i>Girls Not Brides</i> messaging/brand is not effective | <input type="checkbox"/> Opportunities offered by the Partnership are not relevant enough to our work |
| <input type="checkbox"/> Our organisation does not have enough time to engage | <input type="checkbox"/> Language barriers |
| <input type="checkbox"/> It is unclear to how our organisation can get more involved | <input type="checkbox"/> Not sure yet/new member |
| <input type="checkbox"/> Other (please specify) _____ | |

17. How does your organisation receive support from the Partnership to engage in child marriage activities? *Select all that apply*

- | | |
|---|--|
| <input type="checkbox"/> Advocacy and engagement tools | <input type="checkbox"/> Opportunities for joint advocacy or campaigning |
| <input type="checkbox"/> Increased research and evidence to support our work | <input type="checkbox"/> Amplification of our organisation's work or positions regionally and globally |
| <input type="checkbox"/> A common global agenda/focused strategies that support our organisation's work | <input type="checkbox"/> Evaluation resources to measure the impact of our work |
| <input type="checkbox"/> Help spreading our message and stories | <input type="checkbox"/> Information on best practices |
| <input type="checkbox"/> Opportunities to learn from others in the field | <input type="checkbox"/> Information about developments in the field |
| <input type="checkbox"/> Information about funding opportunities | <input type="checkbox"/> Increased funding for our organisation due to Partnership activities |
| <input type="checkbox"/> Global recognition of child marriage issues at the UN and regionally | <input type="checkbox"/> External pressure on our national government to take action or change policy |
| <input type="checkbox"/> Have not received support | <input type="checkbox"/> New member/not sure yet |
| <input type="checkbox"/> Other (please specify) _____ | |

18. What support does your organisation not yet receive from the Partnership that is needed specifically to strengthen your work on child marriage? Select all that apply

- | | |
|---|--|
| <input type="checkbox"/> Advocacy and engagement tools | <input type="checkbox"/> Opportunities for joint advocacy or campaigning |
| <input type="checkbox"/> A common global agenda/focused strategies that support our organisation's work | <input type="checkbox"/> Amplification of our organisation's work or positions regionally and globally |
| <input type="checkbox"/> Help spreading our message and stories | <input type="checkbox"/> Evaluation resources to measure the impact of our work |
| <input type="checkbox"/> Increased research and evidence to support our work | <input type="checkbox"/> Information on best practices |
| <input type="checkbox"/> Opportunities to learn from others in the field | <input type="checkbox"/> Information about developments in the field |
| <input type="checkbox"/> Information about funding opportunities | <input type="checkbox"/> Increased funding for our organisation |
| <input type="checkbox"/> Global recognition of child marriage issues at the UN and regionally | <input type="checkbox"/> External pressure on our national government to take action or change policy |
| <input type="checkbox"/> Other (please specify) _____ | |

19. If you have a specific example of how your organisation has received support from the Partnership, please share: _____

III. FUTURE PARTNERSHIP STRATEGIES AND OPPORTUNITIES

In the following questions, we ask you on a scale of 1-4 how well the Partnership achieved its goals from the 2014-2016 Strategy.

1	2	3	4	5
Goal was fully achieved	Made significant progress towards this goal	Made some progress but more work needs to be done	Made little to no progress toward this goal	Not sure

	1	2	3	4	NS
20. Major intergovernmental processes and fora commit to taking action on child marriage. For example, do you feel the Partnership received adequate recognition of child marriage in the Sustainable Development Goals, UN resolutions and comments on child marriage, and regional organisations' work on child marriage?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. The evidence base on child marriage has increased. For example, has research and evaluation on approaches to end child marriage adequately increased?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. Country-wide efforts to address child marriage are supported and highlighted. For example, has country-level progress been adequately promoted and supported regionally and globally by the Partnership?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
23. Increased funding is available globally to support effective efforts to address child marriage. For example, are there new donors and more funding available to member organisations?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
24. The global movement to end child marriage continues to grow and strengthen. For example, due to the Partnership, are more people actively working together to end child marriage and has the issue gained more attention regionally and globally?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

25. Looking at the global movement to end child marriage, what are the three biggest challenges or barriers in the external environment to ending child marriage? *Select the three (3) top challenges/barriers in your opinion.*

- | | |
|---|---|
| <input type="checkbox"/> Government/political resistance at the local level | <input type="checkbox"/> Government/political resistance at the national level |
| <input type="checkbox"/> Lack of funding/donors to match the scale of the issue | <input type="checkbox"/> Need to change deeply held social norms and traditions |
| <input type="checkbox"/> Migration crises caused by political and environmental conflicts | <input type="checkbox"/> Lack of evaluation to indicate what is working and what is not |
| <input type="checkbox"/> Shrinking civil society space for members | <input type="checkbox"/> Rising religious fundamentalism/conservatism |
| <input type="checkbox"/> Lack of Global South champions | <input type="checkbox"/> Increasing income inequality globally |
| <input type="checkbox"/> Other humanitarian crises taking away attention and commitment | <input type="checkbox"/> Tension between INGOs and NGOs |
| <input type="checkbox"/> Other (please specify) _____ | |

26. Looking at the global movement to end child marriage, what are the three biggest opportunities to end child marriage over the next 5 years? Select the three (3) top challenges/barriers in your opinion.

- | | |
|---|--|
| <input type="checkbox"/> Big global commitments, such as UN resolutions and Sustainable Development Goals | <input type="checkbox"/> Implementation of the Sustainable Development Goals at national levels |
| <input type="checkbox"/> National action plans and increased political will | <input type="checkbox"/> Attention and awareness of large donors |
| <input type="checkbox"/> New technologies that will help us reach new constituencies | <input type="checkbox"/> Linking the Partnership with other global efforts/sectors, like education, health, etc. |
| <input type="checkbox"/> Donor interest in changing social norms | <input type="checkbox"/> Opportunities to delve deeper into specific issue areas and practices |
| <input type="checkbox"/> Advances in understanding what it will take to address child marriage at scale | <input type="checkbox"/> Recognition of child marriage as a cross-cutting or multi-sectoral issue |
| <input type="checkbox"/> Potential new champions and spokespeople who can maintain attention | <input type="checkbox"/> Potential for a dedicated Child Marriage Fund for grassroots organisations |
| <input type="checkbox"/> Other (please specify) _____ | |

27. Which goal from the 2014-2016 Strategy would have the most impact in ending child marriage, if it could be fully achieved? Select one

- | | |
|---|---|
| <input type="checkbox"/> Major intergovernmental processes and fora commit to taking action on child marriage | <input type="checkbox"/> The evidence base on child marriage is increased |
| <input type="checkbox"/> Country-wide efforts to address child marriage are supported and highlighted | <input type="checkbox"/> Increased funding is available globally to support effective efforts to address child marriage |
| <input type="checkbox"/> The global movement to end child marriage continues to grow and strengthen | |

28. What additional goals should the Partnership be considering for the 2017 to 2020 period? _____

IV. SECRETARIAT ACTIVITIES

To ensure that the Partnership operates as a strong global network, the collective work of *Girls Not Brides* members is supported by a secretariat based in London, UK, with team members in Dakar, Senegal and Nairobi, Kenya. The Secretariat rallies support to end child marriage in a number of ways.

Please indicate how well the Secretariat has delivered on the following activities since 2014.

	1	2	3	4	5
	Goal was fully achieved	Made significant progress towards this goal	Made some progress but more work needs to be done	Made little to no progress toward this goal	Not sure
					1 2 3 4 NS
29. Increased the visibility and understanding of the impact of child marriage, and amplified local and global efforts driven by members to end the practice					<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
30. Tracked and shared global and regional policy developments with members, and spearheaded collective advocacy to include child marriage in development and human rights frameworks					<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
31. Facilitated collective action by members at the global, regional and national levels					<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
32. Ensured members are equipped with the necessary tools and information to strengthen their work					<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
33. Developed a shared understanding of what needs to be done to end child marriage					<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
34. Developed a shared understanding of promising approaches to ending child marriage					<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
35. Nurtured relationships with key stakeholders, such governments and multilateral institutions, media outlets, potential donors, UN bodies and academic institutions, to increase their interest and commitment to ending child marriage.					<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
36. Ensured that all <i>Girls Not Brides</i> members feel valued and supported, and that opportunities to engage are accessible, relevant and of direct benefit to the greatest number of members.					<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>

37. Looking forward, which of these activities is the most important for the Secretariat to focus on or improve? Please select one.

- Increase the visibility and understanding of the impact of child marriage, and amplified local and global efforts driven by members to end the practice
- Track and shared global and regional policy developments with members, and spearheaded collective advocacy to include child marriage in development and human rights frameworks
- Facilitate collective action by members at the global, regional and national levels
- Ensure members are equipped with the necessary tools and information to strengthen their work
- Develop a shared understanding of what needs to be done to end child marriage
- Develop a shared understanding of promising approaches to ending child marriage
- Nurture relationships with key stakeholders, such governments and multilateral institutions, media outlets, potential donors, UN bodies and academic institutions, to increase their interest and commitment to ending child marriage.
- Ensure that all *Girls Not Brides* members feel valued and supported, and that opportunities to engage are accessible, relevant and of direct benefit to the greatest number of members.

38. Is the *Girls Not Brides* brand helpful in advancing your organisation's work on child marriage?

- Yes No Not sure

V. PARTNERSHIP ENGAGEMENT

39. Has your organisation recruited another organisation to the Partnership?

- Yes No Not sure

40. If you can provide more details about recruiting other organisations, please share: _____

41. Have you worked with another Partnership member on a specific joint activity?

- Yes No Not sure

42. If you have a specific example of this, please share: _____

43. Does your organisation participate in a *Girls Not Brides* National Partnership?

Yes No Not sure

VI. OTHER COMMENTS

44. Is there anything else you think that the Partnership could consider in developing its new strategy for 2017-2020? _____

45. Other comments or feedback: _____

Annex 3 – Round 1 consultation: participation

Survey

An online survey was made available to all *Girls Not Brides* member organisations, with the option of completing the survey online or in writing offline. Over 275 responses were received from over 60 countries:

- Respondents ranged from small grassroots organisations to international NGOs, operating in a total of 165 countries.
- There was significant representation from South Asia, as well as from West Africa, East Africa and Southern Africa.
- Most survey respondents indicated that they work at the local or national level, while less than 20% of respondents work at the international level.
- Most respondents (58%) have 20 or fewer full-time staff and volunteers.
- Sixty-seven percent of respondents indicated that their organisation participates in a national partnership.

Virtual focus groups

45 representatives from *Girls Not Brides* member organisations took part in virtual focus groups.

In-country focus groups

The *Girls Not Brides* secretariat held in-country focus groups with members during trips planned during the consultation period. Focus groups were held with members in Kenya, Malawi, Nepal and Uganda, and consultations were convened in Senegal, South Africa and at the Women Deliver conference.

Interviews

Interviews were conducted with 14 key external stakeholders, including donor government representatives, private funders, UN agencies and researchers. Three national partnership coordinators were also interviewed.

Survey for donors

A short online survey was sent to current funders of *Girls Not Brides*.

Annex 4 – Round 2 consultation: participation

Feedback form

Throughout July, we invited feedback on the discussion paper from *Girls Not Brides* members and other stakeholders via an online form.

- Over 200 individuals from over 55 countries responded to the feedback form.
- Of these respondents, over 150 were *Girls Not Brides* members.
- Over 50% of respondents were based in Sub-Saharan Africa, and over 20% were based in South Asia.
- One-third of respondents were young people.
- Sixty-five percent of respondents said that they work at the national level, and 68% said that they work at the community level.
- Respondents that were not members included government representatives, coalitions, individual advocates, researchers, representatives from international organisations, and civil society organisations who are not members of *Girls Not Brides*.

Virtual focus groups

We invited *Girls Not Brides* members to take part in virtual focus group discussions. There were 23 participants across six virtual focus groups.

In-country focus groups

Colleagues from the Africa team at the *Girls Not Brides* secretariat held in-country focus groups with members in the countries in which they are based: Dakar, Senegal and Nairobi, Kenya. There were 25 participants across both sessions.

Stakeholder interviews

The secretariat had one-on-one conversations with 12 key stakeholders ranging from private foundations, representatives from governments with high rates of child marriage, the UN, global partnerships, and INGOs. One stakeholder submitted written feedback.

Annex 5 – Round 3 consultation: questions from the online feedback form

Part 1: About you and your organisation

1. Your name _____

2. Your email address _____

3. Job title _____

4. Organisation _____

5. Country where your organisation is based _____

6. Are you: Please select the most relevant response

Girls Not Brides member Civil society organisation (not a Girls Not Brides member) Government representative

Private funder Individual advocate / activist Academic

Researcher Coalition / partnership (not a Girls Not Brides member) UN representative Other (please specify): _____

7. Are you a youth-led organisation (i.e., governance and leadership led by youth)?

Yes No Not sure

8. At what level(s) does your organisation conduct its child marriage work?

Select all that apply

Community level National level Regional level International level

9. Which option best describes your organisation? Select all that apply

- Our organisation has specific programmes addressing child marriage
- Our organisation has programmes which contain a sub-component on child marriage / child marriage is embedded within a broader programme
- Our organisation incorporates messaging about child marriage in its broader on-going work
- Our organisation does not currently address child marriage but wishes to start doing so

10. Which approaches to ending child marriage best characterises your organisation's work?

Select all that apply

- Empowering women and girls
- Working with families and communities to change social norms
- Working to achieve access to services
- Working to achieve changes to laws and policies

Part 2: Your feedback on the draft *Girls Not Brides*' Strategy 2017-2020

11. Does this draft strategy accurately reflect the impact we want – and need – to achieve by working together over the next four years?

Yes No Not sure

If you answered 'no', please explain why. For example, is something major missing? _____

12. One of the reasons we developed this strategy is to help members identify their role in the global partnership. Does this draft strategy help you understand how your organisation can contribute to achieving the Partnership's goals?

Yes No Not sure

If you answered 'no, please example why _____

If you answered 'yes', please give an example _____

13. Do any parts of the draft strategy raise any major concerns, or 'red flags'?

Yes No Not sure

If you answered 'yes', please explain why _____

14. Is any of the language used in the draft strategy unclear or ambiguous?

Yes No Not sure

If you answered 'yes', please explain _____

15. Please let us know if you have any other feedback on the draft strategy _____

16. Could you give us any examples of how this strategy could contribute to your work? Can you think of ways that you will use it? _____

PART 3: About the strategy development process

17. Have you taken part in any previous consultations on *Girls Not Brides*' strategy for 2017-2020? Select all that apply

Online forms / surveys Virtual focus groups In-person focus groups
 One-on-one interviews Other (please specify): None

18. Please let us know if you have any feedback on this process to develop *Girls Not Brides* next strategy, including participation in consultations, our communications etc. _____

Annex 6 – Round 3 consultation: participation

Over 85 respondents from more than 30 countries submitted feedback via the feedback form.

- Of these, over 60 (70%) were from *Girls Not Brides* member organisations, and of these only 5% were from INGOs.
- 69% of respondents were based in Sub-Saharan Africa, and 18% were based in South Asia.
- The top 5 highest represented countries were
 - Uganda
 - Ghana
 - Nigeria
 - India
 - Malawi
- Over half (54%) of respondents represented youth perspectives, either self-identifying as youth or working within a youth-serving or youth-led organisation.
- Respondents from outside of the Partnership included representatives from civil society organisations and International Organisations, and individual advocates.

Annex 7 – Round 3 consultation: outcomes from the consultation

Overall, the response to the draft strategy was overwhelming positive with no requests for major changes in focus or language.

Webinars

We offered *Girls Not Brides* members the opportunity to join three webinars in English and French to hear a presentation of the draft strategy and to ask any questions they may have.

An important piece of feedback raised was that we should include explicit language on community-led initiatives, not just community involvement in Goal C: Communities. This reflects many comments in previous rounds of consultation on the importance of the Partnership in promoting community leadership and voices.

There was also a request to develop indicators for the strategy for us to be able to measure our impact. Recognising the need to keep this ‘low lift’ and manageable, participants suggested having a simple annual or biannual survey where members can quickly report on their achievements or uptake of *Girls Not Brides* resources. They also suggested setting up a working group of members who are monitoring and evaluation experts from within the Partnership to agree on joint indicators and support on data collection and reporting.

Online feedback from

A brief online feedback form was available to all stakeholders in English and French. We received over 85 responses, of which over 60 (70%) were from *Girls Not Brides* members.

Question: Does this draft strategy accurately reflect the impact we want – and need – to achieve by working together over the next four years?

Only two members answered ‘no’ or ‘not sure’ to this question, citing a desire for a greater focus on poverty, and a lack of clarity about the role of small, grassroots organisations.

External respondents recommended more focus on humanitarian situations, youth, building a larger movement and a criminalisation.

Question: One of the reasons we developed this strategy is to help members identify their role in the global partnership. Does this draft strategy help you understand how your organisation can contribute to achieving the Partnership’s goals?

Ninety-five percent of members answered ‘yes’ to this question. Many members shared examples of the specific work they would do within the strategy. Two respondents (one of whom was a member) said that their role was not clear.

Question: Do any parts of the draft strategy raise any major concerns, or ‘red flags’?

Almost all the narrative responses to this question were addressing challenges in the external world to achieving the strategy, and not ‘red flags’ or concerns with parts of the draft strategy itself. Two respondents raised specific issues their organisation focuses on (poverty, labour) that they wished were featured more prominently.

Question: Is any of the language used in the draft strategy unclear or ambiguous?

Ninety-five percent of members said that the language was clear. Narrative responses included a call for clarity on gender-related language and a suggestion for an organisational gender strategy. One respondent suggested including a description of child marriage in the strategy.

Question: Please let us know if you have any other feedback on the draft strategy.

Responses to this included the following requests: clarify how the strategy will be disseminated; translate the strategy into other languages (Arabic, Portuguese); include a focus on other drivers of child marriage (poverty, crisis); include a focus on men and boys; include a focus on increasing economic opportunities for girls and make sure that the leadership of girls is prioritised at all levels.

Annex 8 – List of participating organisations

Below is a list of the organisations that participated in the strategy development process. Their inclusion on this list does not necessarily imply endorsement or adoption of the final *Girls Not Brides* strategy 2017-2020.

We are grateful to all the individuals that took the time to share their insights and expertise, including individual advocates and those that preferred to respond anonymously.

Organisation	Country
<i>Girls Not Brides</i> member organisations indicated*	
Aamaa Milan Kendra (AMK)*	Nepal
Action Works Nepal	Nepal
ActionAid*	Senegal
Actions pour le Developpement par l'Education et la Reinsertation (ADERE)*	Senegal
Advocates for International Development (A4ID)	Kenya
Afghan-American Society Against Child Marriage	USA
Afia Mama	France
African Child Education Right Initiatives*	Nigeria
African Development Aid Association (ADAA)*	Ethiopia
African Network for Protection and Prevention of Child Abuse and Neglect (ANPPCAN) Malawi*	Malawi
African Union	Algeria
African Women's Development and Communication Network (FEMNET)*	Kenya
Agoro Community Development Association (ACDA)*	Uganda
Aide rapide aux victimes des catastrophes*	DRC
Aiding Disadvantaged Women and Girls (ADWANGA)*	Liberia
AIDS-Free World	USA
Allied Youth Initiative – Uganda*	Uganda
AMAL Women's Rights Network*	Kazakhstan
Amani Initiative*	Uganda
American Jewish World Service (AJWS)*	USA
Amnesty International USA*	USA
Amref Health Africa*	Kenya
Anglican Street Children's Programmes*	Zambia
Anti-Slavery International*	UK
Anti-Violence Network of Georgia (AVNG)*	Georgia
Apostolic Women Empowerment Trust (AWET)*	Zimbabwe
Asociación Pro Bienestar de la Familia de Guatemalam (APROFAM)*	Guatemala
Association Arc-en-Ciel	Gabon
Association Béninoise pour la Promotion des Orphelins et Enfants Abandonnés*	Benin
Association d'Appui et d'Eveil Pugsada (ADEP)*	Burkina Faso
Association de Lutte contre les Violences faites aux Femmes et aux Filles (ALVF)*	Cameroon

Association des Femmes Africaines Face au SIDA (SWAA) Niger*	Niger
Association des Jeunes pour le Bien-être Familiale de Bogoya (AJBFB)*	Burkina Faso
Association des Relais Santé Communautaire de Diaobé (ARSCD)*	Senegal
Association Jeunesse Anti-Clivage (AJAC)*	Chad
Association Maïa (MAIA)*	Burkina Faso
Association Malienne Pour la Survie au Sahel (AMSS)*	Mali
Association Mete: Multiculturalism, Earth, Territory, Education*	Italy
Association of European Parliamentarians with Africa (AWEPA)	Netherlands
Association pour la Promotion de l'Autonomie et des Droits de la fille (APAD)*	Cameroon
Association pour la Promotion des Droits et du Bien Être de la Famille (APSEF)*	Mali
Association Pour la Promotion du Genre et Developpement Humain Durable (APGDHD COURAGE2D)*	Cameroon
Association pour la Protection de l'Enfant et de la Famille en Detresse*	Mali
Association Tabital ATAM-Mopti*	Mali
Association Tchadienne pour le Bien Etre Familial (ASTBEF)*	Chad
Aura Freedom International*	Canada
Awaz Foundation*	Pakistan
Bangladesh Model Youth Parliament*	Bangladesh
Basket of Hope Liberia*	Liberia
Bedari*	Pakistan
Bill & Melinda Gates Foundation	USA
Blue Veins*	Pakistan
BRAC*	Bangladesh
Breakthrough India*	India
Butenga Orphanage Care and Development*	Uganda
Cameroon Indigenous Women Forum (FFAC)*	Cameroon
CARE International*	Kenya
Case and Diapalé Xaléyi*	Senegal
Cellule de Liaison des Associations Féminines (CELIAF)*	Chad
Center for Community Development and Education (CCDE)	Indonesia
Center For Development and Child Rights (CDCR)*	Somalia
Center for Research on Environment Health and Population Activities (CREHPA)*	Nepal
Center for Youth Development and Transformation*	Malawi
Centre for Action Research and People's Development (CARPED)*	India
Centre for Communities Education and Youth Development (CCEYD)*	Ghana
Centre for Girls and Interaction (CEGI)*	Malawi
Centre for Human Rights*	South Africa
Centre For Initiative Against Human Trafficking (CIAHT)*	Ghana
Centre for Social Concern and Development (CESOCODE)*	Malawi
Centre for Unfolding Learning Potentials (CULP)*	India
Change.org	USA
Charity Centre for Children and Youth Development (CCCYD)*	Zambia
Chemomics International	USA

Child Aid Uganda (CHAU)*	Uganda
Child Care And Youth Empowerment Foundation (CCAYEF)*	Uganda
Child Rights Empowerment and Development Organization (CEDO)*	Uganda
Child Welfare Society *	Nepal
Child Workers in Nepal Concerned Centre (CWIN)*	Nepal
ChildFund*	Kenya
ChildHope UK*	UK
Children's Dignity Forum*	Tanzania
CHOICE for Youth and Sexuality*	Netherlands
Christian and Missionary Alliance	Netherlands
Christian Children's Fund of Canada*	Canada
Civil Society Forum for Child Rights in Mozambique (ROSC)*	Mozambique
Coalition for Gender, HIV and AIDS Advocacy in Malawi (COGHAAM)	Malawi
Coalition Nationale des Associations et ONG en faveur de l'Enfant (CONAFE)*	Senegal
Commonwealth Youth Gender and Equality Network (CYGEN)	UK
Community Health and International Research Organization	Nigeria
Concern for the Girl Child (CGC)*	Uganda
Conflict Resolution by Youth (CRY)	Uganda
CONIDE Niger (Coalition des Organisations Nigériennes des Droits de l'Enfant)*	Niger
Conservative Member of Parliament for Edmonton-Wetaskiwin	Canada
Continuity Zambia Organization*	Zambia
Cooperation for Peace and Development (CPD)*	Afghanistan
Coordination nationale des associations des jeunes pour la lutte contre le Sida (CONAJELUS)*	Chad
CREA*	India
David and Lucile Packard Foundation	USA
Defence for Children International Sierra Leone (DCI-SL)*	Sierra Leone
DEI-Burkina Faso*	Burkina Faso
DEMNGALAM*	Senegal
Developing midwives project, BRAC University	Bangladesh
Development Initiative Network (DIN)*	Malawi
East Africa Child Rights Trust (EACR)	Kenya
Economic Empowerment and Human Rights Sierra Leone (EEHRSL)*	Sierra Leone
Educate A Child International*	Uganda
Educate the Children*	USA
Egyptian Foundation for Advancement of the Childhood Condition*	Egypt
EKTA Resource Centre for Women*	India
El-Shaddai Rural Health & Development Foundation*	Nigeria
ENDA Jeunesse Action*	Senegal
Enhance Worldwide*	USA
Enhancing Child Focused Activities (ECFA)*	Ethiopia
Environnement et Développement (ENDA MALI)*	Mali
Equality Now*	USA

E-Romnja - Association for Promoting Roma Women's Rights	Romania
Excellentia*	Cameroon
Federation of Women Lawyers FIDA Lesotho	Lesotho
Fier!*	Netherlands
Filmbanc	Canada
Fondation Rama d'aide aux femmes victimes de fistule obstétricale/prolapsus*	Burkina Faso
Ford Foundation	USA
Forum For African Women Educationalists (FAWE)*	Tanzania
Foundation for Children's Rights*	Malawi
Foundation for Women's Health Research and Development (FORWARD)*	UK
Foundation for Youth Empowerment*	India
Freedom Fund	UK
Future for Marginalized Community (FUMACO)*	Tanzania
GAMMUN Center for Care and Development	Nigeria
Generation Alive Zambia (GAL)*	Zambia
Geneva Global	USA
Georgetown University; World Faiths Development Dialogue	USA
Girl Child Network Kenya*	Kenya
Girl Up Initiative Uganda*	Uganda
Girl-Child Right Awareness Initiative in Africa*	Nigeria
Girls Empowerment Network (GENET-Malawi)*	Malawi
Girls' Legacy*	Zimbabwe
Girls Rights Project*	USA
Global Fund for Children (GFC)*	USA
Global Media Foundation*	Ghana
Global Partnership for Education (GPE)	USA
Global Partnership to End Violence Against Children	Switzerland
GOAL Kenya	Kenya
God Cares Orphan Organisation*	Malawi
Good Living Initiative*	Nigeria
Government of Canada	Canada
Government of Nepal	Nepal
Government of the Netherlands	Netherlands
Government of the UK	UK
Government of Zambia	Zambia
Grameen Samaj Unnayan Kendra (GSUK)*	Bangladesh
Grandmother Project*	Senegal
Grandmothers Advocacy Network (GRAN)*	Canada
Greenetworks*	USA
HACEY Health Initiative	Nigeria
Halley Movement*	Mauritius
Halliru Youth Development and Empowerment Initiative (AYDI)*	Nigeria
Hamdam Development Organization*	Pakistan

HAQ Centre for Child Rights*	India
Hats Community Empowerment Programme (HACEP-Ghana)*	Ghana
Havard Centre for Public Health	USA
Health Aid for All Initiative (HAFAI)	Nigeria
Health And Education Alternative Development Studies (HEALDS)*	India
Help African Girl Child Uganda*	Uganda
Hope for Africa*	Zambia
Human Right Movement "Bir Duino-Kyrgyzstan"*	Kyrgyzstan
Human Rights and Democracy Link Africa (RIDE Africa)*	Uganda
Human Rights Watch*	UK
Huru International	USA
Ibanda Child Foundation (ICF)*	Uganda
Idara-e-Taleem-o-Aagahi (ITA)*	Pakistan
Independent Yemen Group*	UK
INMAA Organisation for Development*	Iraq
Institute for Health Management Pachod (IHMP)*	India
Integrated Development Africa Programme*	Kenya
Inter-Confessional AIDS Network (INTERNAP)*	Cameroon
International Association for Maternal and Neonatal Health (IAMANEH)*	Mali
International Center for Research on Women (ICRW)*	USA
International Child Development Initiatives (ICDI)*	Netherlands
International Children's Center*	Turkey
International Planned Parenthood Federation (IPPF)*	Lesotho
International Women's Health Coalition (IWHC)*	USA
Isa Wali Empowerment Initiative*	Nigeria
IZAD*	India
Jaag Welfare Movement*	Pakistan
Jagriti Youth*	India
Janaki Women Awareness Society (JWAS)*	Nepal
Jhpiego	USA
Joy for Children*	Uganda
Junior Chamber International	Ghana
KAANA Foundation for Outreach Programmes (KAFOP)	Uganda
Kafka Welfare Organization*	Pakistan
Kakenya Center for Excellence*	Kenya
Kalinga Kusum Foundation*	India
Kendeda Fund	USA
Kenya Red Cross*	Kenya
Khairat Al-Nahraeen of Human Organization*	Iraq
Kids Club Kampala*	Uganda
Kinderpostzegels Nederland*	Netherlands
Koalisi 18+*	Indonesia
KOTHOWAIN (Vulnerable People's Development Organization)*	Bangladesh

La Palabre*	Belgium
Landesa*	USA
Le Projet Ecoute	Guinea
Lebas Texile Limited	Bangladesh
Lifeline/Childline Zambia*	Zambia
Light Ethiopia*	Ethiopia
Light for Children Ghana*	Ghana
Little Sisters Fund*	USA
Lutte Nationale Contre la Pauvrete*	DRC
Magnus Opus Productions	Trinidad & Tobago
Manusher Jonno Foundation*	Bangladesh
Marie Stopes International Zambia	Zambia
Mariposa DR Foundation*	Dominican Republic
Masvingo Youth and Adolescence Group for Edutainment Trust (MY AGE)*	Zimbabwe
MEERA Foundation*	India
MEK Community Development	Pakistan
Mitundu Community Hospital	Malawi
Moremi Initiative for Women's Leadership in Africa*	Kenya
Morogoro Saving the Poor Organization (MOSAPORG)*	Tanzania
Muslim Family Counselling Services (MFCS)*	Ghana
Najaat Welfare Foundation	Pakistan
NARI Foundation*	Pakistan
National Integrated Development Association (NIDA-Pakistan)*	Pakistan
National Organisation for Women in Sport Physical Activity and Recreation	Zambia
Net Organisation for Youth Empowerment and Development (NOYED)*	Ghana
Nirantar Trust	India
NORSAAC*	Ghana
Norwegian Church Aid*	Mali
NoVo Foundation	USA
Nyanza Initiative for Girls' Education & Empowerment (NIGEE)*	Kenya
Odhikar*	Bangladesh
Olmarei Lang Self Help Organization*	Kenya
One Family People	Sierra Leone
ONG Femmes Enfants et Environnement pour le Développement (FEE-D)*	Benin
ONG Génération Femmes du Troisième Millénaire (ONG GFM3)*	Côte d'Ivoire
Operation Rescue*	Nigeria
Organization for Community Development (OCD)*	Pakistan
Organization for Development and Peace*	Pakistan
Organization for the Development of Women and Children in Ethiopia*	Ethiopia
Organization of African Youth*	Cameroon
Oxfam	India

P&D Factor - Association for Cooperation on Population and Development*	Portugal
Pakistan Rural Workers Social Welfare Organization (PRWSWO)*	Pakistan
Palestinian Legislative Council PLC	State of Palestine
Pan African Organisation for Research and Protection of Violence on Women and Children*	Ghana
Partenaires Contre la Pauvreté (PACOPA)*	Burundi
Parveen Nadeem Welfare Organization (PNWO)*	Pakistan
Pathfinder International*	Mozambique
Peace Foundation*	Pakistan
Plan International*	UK
Population Council*	Burkina Faso
Population Matters*	UK
Population Media Center*	USA
Porridge and Rice*	Kenya
Programme d'Appui à la Femme et à l'Enfance Déshéritée (PAFED)*	Togo
Programme intégré de santé de reproduction et familiale (PISRF)*	DRC
Promundo*	Brazil
Public Awareness Campaign (PACN)*	Nepal
Public Concern*	Cameroon
Real Opportunities for Transformation Support (ROOTS)*	Zimbabwe
Research & Counselling Foundation for African Migrants*	Ghana
Réseau de Lutte contre la Traite des enfants au Togo (RELUTET)*	Togo
Réseau des animateurs pour l'Éducation des Communautés (RESAEC)*	Cameroon
Réseau des organisations de lutte contre la maltraitance, les abus et exploitation sexuelle des enfants (Romaese)*	Togo
Restless Development Uganda*	Uganda
Right to Play Mali*	Mali
Rights International	Tanzania
Roma Destiny Association*	Bulgaria
Roma Women Network "Romano Alav"	Moldova
Room to Read*	Bangladesh
Roshni Welfare Organization*	Pakistan
Rural African Women Development Organization (RAWDO)*	Somalia
Rural Focus Initiative Uganda (RUFU-U)*	Uganda
Rwenzori Peace Bridge of Reconciliation (RPBR)*	Uganda
Rwenzori Pro Life and Child Care Foundation (PROCAF)*	Uganda
Saare Tabitha*	Cameroon
Safe Passages*	Zimbabwe
Sakcham Rural Nepal*	Nepal
Samrakshak Samuha Nepal (SASANE)*	Nepal
Sarathi Development Foundation*	India
Savana Signatures*	Ghana

Save the Children*	Ethiopia
Seeds to Sew International, Inc.*	USA
SERAC Bangladesh*	Bangladesh
Shadhika Foundation*	India
Shamwari Yemwanasikana (SYS)*	Zimbabwe
Shanduko Yeupenyu Child Care Trust*	Zimbabwe
Shariatpur Development Society (SDS)*	Bangladesh
Shohratgarh Environmental Society (SES)*	India
Silcreation Uganda Network (SUN)*	Uganda
Simavi*	Netherlands
Sindh Community Foundation*	Pakistan
Social Economic Development Society (SEDS)*	Bangladesh
Society for Rights and Development*	Pakistan
Socio Economic Research and Development Centre (SERDEC)*	Nigeria
Solidarité des Femmes Burundaises pour la Lutte contre le Sida et le Paludisme au Burundi*	Burundi
Somali Youth Peer Education Network (Y-PEER SOMALIA)*	Somalia
STIR Education International	Uganda
Street Youth Connection Sierra Leone (SYC-SL)*	Sierra Leone
Sudanese Organization for Research and Development (SORD)*	Sudan
Sujag Sansar Organization*	Pakistan
Sung Foundation (SUFOD)*	Ghana
Support for Community Mobilisation Project/Programme*	Ghana
Sustainable Population Australia*	Australia
Tanzania Supports For Women Rights (TASUWORI)*	Tanzania
Teams Advancing Women in Agriculture (TAWINA)*	Malawi
Terre des Femmes*	Germany
Terre des Hommes*	Bangladesh
The African Child Policy Forum*	Ethiopia
The Association of Egyptian Female Lawyers*	Egypt
The Awakening*	Pakistan
The Girls' Agenda*	Gambia
The Hillary Rodham Clinton Centre for Women's Empowerment, Al Akhawayn University (HCC)*	Morocco
The Hunger Project*	USA
The Needy Today*	Sierra Leone
The Red Elephant Foundation*	India
The Royal Commonwealth Society*	UK
The Voice of Africa*	Botswana
Tinada Youth Organization	Kenya
Too Young to Wed	USA
Tostan*	USA
Uganda Youth and Adolescent Health Forum (UYAHF)*	Uganda

UNFPA	USA
UNICEF	India
United Nations Foundation	USA
US Fund for UNICEF*	USA
Vehilihini Development Centre*	Sri Lanka
Vijana Hope*	DRC
Vikalp Sansthan*	India
Vision for culture, learning and peace*	Sudan
Voice of Grace Foundation*	Cameroon
Voix de Femmes*	Burkina Faso
Voluntary Association of Agricultural General Development Health and Reconstruction Alliance (VAAGDHARA)*	India
VSO*	UK
Wakisa Ministries*	Uganda
West African Civil Society Forum (WACSOFF)	Nigeria
Women and Children Development Association of Liberia (WOCDAL)*	Liberia
Women and Law in Southern Africa Research and Education Trust (WLSA)*	Zambia
Women Deliver*	USA
Women for Equal Chances (WEC-CONGO)*	DRC
Women Health Family Planning Foundation	Ukraine
Women In Need (WIN)*	Sri Lanka
Women United for Economic Empowerment*	Nigeria
Women Win*	Netherlands
Women's Advocacy and Communication Network (WANET)	Cameroon
Women's Initiative for Self-Actualization*	Nigeria
Women's Refugee Commission*	USA
Women's Rights Empowerment and Partnerships in Africa (WREPA)	Kenya
World Vision International*	Mozambique
World YWCA*	Zimbabwe
Wuni Zaligu Development Association (WUZDA)*	Ghana
WUNRN-Women's UN Report Network	USA
Yaya Education Trust*	Kenya
Yemen Organization for Combating Human Trafficking*	Yemen
Young Ambassadors Sierra Leone (YASil)*	Sierra Leone
Youth Arm Association*	Malawi
Youth Association for Development (YAD)*	Pakistan
Youth Harvest Foundation*	Ghana
Youth Initiative For Community Empowerment Trust (YICET)	Zimbabwe
Youth Net and Counselling (YONECO)*	Malawi
Youth Partnership Uganda*	Uganda
Zonta International*	USA